WELCOME TO



MONO COUNTY SHERIFF SEARCH & RESCUE March 16, 2016 7 PM

RECRUITING OPEN HOUSE

For further information or questions regarding Search and Rescue, please contact:

Jon Robertson at 760-914-0354

MONO COUNTY SHERIFF SEARCH AND RESCUE TEAM RECRUITING OPEN HOUSE

Wednesday March 16, 2016

AGENDA

- 1. Welcome and Introductions
- 2. Sheriff's Office Introductions
- 3. What we do and membership costs (time & money)
- 4. The First Year Candidate's Experience
- 5. Training Requirements
- 6. The Application Process
- 7. Questions and Answers

Mingle with Team Members Refreshments

Information for New Candidates – 2016

Jim Gilbreath

Welcome to mountain rescue! If you love the mountains and are considering joining the Search and Rescue Team, please read this information. Our team is a close-knit group of men and women dedicated to providing search and rescue services at any time, in any weather, for as long as it takes, for free.

We are an all-volunteer team (nobody gets paid) that has been serving Mono County and surrounding areas since 1966, and has logged over 1500 missions since then. Membership in the Team is fascinating, fulfilling, absorbing, often hard work, and fun. It can be a major source of enrichment in your life.

Each spring the Team hosts an open house so prospective new members can see what we do and what it means to be a member of the Team. A law enforcement background check is done by the Sheriff for each applicant, who is then interviewed by the Team Recruitment Committee. Then the candidate class for the year is selected and training begins.

Requirements for new candidates are a minimum age of 18, a telephone, a currently valid California driver's license, a Mono County resident, and the health and physical ability to participate in team training. Technical know-how and rescue experience is **NOT** a requirement. All that is required is dedication and a willingness to learn, since the training program will teach the necessary skills. You do need adequate backpacking equipment and experience in using it. In addition, we look for characteristics which enable a person to become an effective rescuer: motivation, maturity, stability, tenacity, dependability, and the ability to work well with other people under stressful conditions. It also helps to have a sense of humor!

READINESS. As with any first responder organization, Search and Rescue is all about **readiness** - the state of being fully prepared to do the right thing safely. That involves know- how, training, practice, and maintaining our equipment. That's why we regularly meet, train, practice, and do chores at our building.

The Team is called out for a very wide variety of missions, including searches for the lost and missing in all types of terrain and weather, evacuations of all sorts, avalanche search and rescue, swift water and ice rescue, rock rescue, and many other missions of unique character as we are needed. The Team sometimes participates in operations outside the county when mutual aid is requested by other agencies. We typically average well over 100 team events per year, including 30 to 50 operational callouts.

The Team works only under the direction of the Mono County Sheriff, who has both the authority and responsibility for search and rescue in Mono County. All search and rescue mission callouts are initiated by a Sheriff's Search and Rescue Coordinator, usually **Sgt. Tim Minder** or **Deputy Pete DeGeorge**.

A 9-person **Board of Directors** is elected each year by the members to direct the Team. During field operations, the Team is directed by an Operations Leader selected from a small number of qualified members.

The Team owns a lot of rescue equipment, and most of it is maintained in a ready-to-go status inside four rescue vehicles and a trailer, which are stationed at Mammoth Lakes and Bridgeport. When available from outside agencies, helicopters are often used to aid in search, rescue, and evacuations.

MEMBERSHIP. The Team currently (March 2016) has **29 Rescue Members**, and **21 Candidate Members** progressing toward Rescue or Support Membership. There are **5 Support Members** who possess skills and knowledge valuable to search and rescue but who do not normally go into the field.

Candidate Members are treated just like Rescue Members except that they do not vote. They are expected to attend meetings, training sessions, and callouts. At best, it takes about a year for Candidates to progress through the required training to become Rescue Members. Of course you can't make it to all team events, but we do need your best efforts. We do not need members who respond only when it is daylight, convenient, and good weather.

PARTICIPATION. In order to be most useful to the people who need us, and to get the most enjoyment from being a member of the Team, higher activity levels are strongly encouraged. Why would you want to do only the minimum?

Rescue Members are expected to attend a **minimum** of 4 operations and 5 trainings per year, beginning in April, and continuing through the next March.

Candidate Members are expected to respond to a **minimum** of 4 operations each year. The year begins in April, and continues through the following March. Candidate Members are expected to attend a minimum of 10 trainings during the first year, and 5 per year thereafter. **Progress of Candidate Members will be reviewed periodically.**

Support Members are expected to participate in a minimum of 5 Team events per year (missions, meetings, training, public relations, fund raising, etc.), even if only observing to gain familiarity with Team members and procedures. The year begins in April, and continues through the following March.

TRAINING. Training and practice is **very important**, and we have an active program. We need to work with each other frequently so that each is a known quantity to the others when a real operation occurs. Although members may specialize in one or more subjects, we expect all Rescue Members to be basically competent in many skills, since we never know which will be needed in any situation. Training may be strenuous, however **we stress safety** at all times. We have several training opportunities each month.

COST AND TIME. If you have basic backpacking equipment (pack, sleeping bag, boots, etc.), your expenses will be limited to additional personal technical gear you may **want** to have. We understand that it takes time to assemble equipment, but you must have the gear listed **Mandatory for Summer Operations** before participating in training and operations. Check the list to see what you need and estimate the cost. Some optional gear is available in the rescue vehicles to be used during an operation.

Transportation costs involve gasoline and other car expenses (you will be driving to most trainings and operations). You will be reimbursed for mileage driven during operations, but not for training. You will probably be driving over 1000 miles per year if you attend enough training to be an effective part of the Team. Hopefully you will see this as recreation, because we do have a good time working with each other.

Miscellaneous expenses include proper outdoor clothing, and equipment maintenance. One help is that some of these expenses may be tax-deductible. Upon attaining Rescue Member status, equipment such as radio, GPS, and some clothing may be loaned to you if you are a reliable responder.

RESPONSE. Calls can come at any time, so it is good to be able to go without delay. Check with your employer about getting an occasional day off, without prior notice, for searches. Counting missions, meetings, training, and taking care of our equipment, you could spend several hundred hours each year as a Team member if you are really into it.

Our work requires considerable personal commitment, from learning our procedures to attending training, and finally, to responding to rescue calls. We do understand that you have another life, with responsibilities to family, employers, and other commitments, but we do need your faithfulness.

MONO COUNTY SEARCH AND RESCUE TEAM

Suggested Personal Equipment List

This detailed equipment list contains the type of equipment needed for various types of operations. The team provides some equipment listed here. Discounts and special purchases are generally available to assist in keeping personal equipment costs reduced for members. Do not worry if you are lacking some equipment right now as we can help locate equipment.

The two columns in the chart below have the following meaning:

S = Summer Field Pack: (Equipment normally carried on most searches and trainings.)
W = Winter Field Pack: (Operations where snow and ice are present, or cold weather.)

The codes in each column have the following meaning:

M = Mandatory equipment

* * Shared Equipment: should be carried by team.

R = Recommended equipment

* † Some are available in Rescue Vehicle

O = Optional Equipment

CENEDAL	C	XX 7		C	**/
GENERAL Book	$\frac{S}{M}$	W	Lauga tuash haga	<u>S</u> R	$\frac{\mathbf{W}}{\mathbf{M}}$
Pack Bivouac shelter	R	M M	Large trash bags		
			Latex gloves†	M	M
Sleeping pad	R	M M	Food, 2 days	M	M
Sleeping bag	R		Water, 1 liter	M	M
Notebook & pencil	M	M	Extra water	R	R
Measuring tape	M	M	Stove/accessories*	0	R
Trail tape	M	M	Fuel*	0	R
Tracking forms	M	M	Cook pot*	0	R
Tracking stick	M	O	Cup	O	O
Headlamp†	M	M	Sam splint/equivalent		M
Headlamp, extra†	R	R	GPS*	R	R
Extra batteries	M	M	Webbing	M	M
Compass	M	M	Carabiner, locking	M	M
Altimeter*	R	R	Rope, 8mm, 50' M		M
Watch	\mathbf{M}	M	Snowshoes†/skis/skins		M
Signal mirror	M	M	Ski poles		M
Whistle	M	M	Ice axe†	O	O
Flare	R	R	Crampons†	O	O
Radio/accessories*†	R	R	Avalanche beacon†		M
Map and map case*	R	R	Earphones†		R
Sunglasses	\mathbf{M}	M	Shovel†		\mathbf{M}
Goggles	O	R	Probe†		M
Matches or lighter	M	M	Sit pad		R
Fire Starters	R	R	Heat packets		R
Knife/multitool	M	M	•		
First aid kit	M	M	CLOTHING	<u>S</u>	\mathbf{W}
Repair kit	R	R	Team shirt	M	О
Sunscreen/lip balm	M	M	Underwear	O	O
Insect repellent	O		Shorts/hiking pants	M	
Iodine/filter*	Ř	R	Belt	0	O
Toilet paper	R	R	Long underwear	Ö	R
Light nylon cord	M	M	- 3	-	

	<u>S</u>	W
Light fleece top	R	R
Heavy fleece top	Ο	M
Light fleece pants	Ο	R
Heavy fleece pants	Ο	R
Shell pants	R	M
Shell top	M	M
Vapor barrier liner		Ο
Wind shirt/pants	Ο	Ο
Down parka		R
Gaiters	R	M
Сар	M	M
Warm hat	M	M
Second warm hat		R
Mask		R
Leather/light gloves	R	M

	S	W
Shell gloves		M
Mittens/shell mitts		R
Bandana	R	R
Socks	M	M
Liner socks	O	Ο
Extra socks	R	R
Appropriate footwear	M	M

NOTE: Additional technical gear will be added when applicable or when directed by the leader.

MONO COUNTY SEARCH RESCUE 2016-2017 TRAINING SCHEDULE

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First Aid/ CPR/WFA classes - Separate and announced Individually. 13	Megan This class cks, lunch, ios, acility. SAR Facility test. Location
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MONO COUNTY SEARCH RESCUE 2016-2017 TRAINING SCHEDULE

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		1	2	3	4	5	Daylight Savings
6	7	8	9	10	11	12	Team Mtg/Training & Veterans Day
13	14	15	16	17	18	19	Training
20	21	22	23	24	25	26	Thanksgiving
27	28	29	30				
				1	2	3	Team Mtg/Training
4	5	6	7	8	9	10	Christmas Party
11	12	13	14	15	16	17	Christmas
18	19	20	21	22	23	24	1st Day of Winter
25	26	27	28	29	30	31	New Years' Eve
							_
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	New Year's Day
15	16	17	18	19	20	21	Team Mtg/After Mtg Training
22	23	24	25	26	27	28	Training
29	30	31					
			1	2	3	4	Team Mtg/After Mtg. Training
5	6	7	8	9	10	11	Valentine's Day
12	13	14	15	16	17	18	Training
19	20	21	22	23	24	25	
	13 20 27 4 11 18 25 1 8 15 22 29	6 7 13 14 20 21 27 28 4 5 11 12 18 19 25 26 1 2 8 9 15 16 22 23 29 30 5 6	1	1 2 6 7 8 9 13 14 15 16 20 21 22 23 27 28 29 30 4 5 6 7 11 12 13 14 18 19 20 21 25 26 27 28 1 2 3 4 8 9 10 11 15 16 17 18 22 23 24 25 29 30 31	1 2 3 6 7 8 9 10 13 14 15 16 17 20 21 22 23 24 27 28 29 30 30 2 2 2 3 24 27 28 29 30 1 4 5 6 7 8 11 12 13 14 15 18 19 20 21 22 25 26 27 28 29 1 2 3 4 5 8 9 10 11 12 15 16 17 18 19 22 23 24 25 26 29 30 31	1 2 3 4 6 7 8 9 10 11 13 14 15 16 17 18 20 21 22 23 24 25 27 28 29 30	Image: color of the c

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This schedule is subject to change, although hopefully there will be few adjustments.

Note to Candidates #1: If you find that you are unable to attend a training event, please call the Training Officer or Team President prior to the scheduled training to make arrangements for an alternate training date, if available.

Note to Candidates #2: Rigging, knots, and raising/lowering systems are complex topics. We cannot spend as much time or make the number of repetitions necessary to truly master this topic. In order to attain the proficiency necessary to successfully execute the technical rescue test and the time dependent proficiency trials, and even more importantly, to safely and efficiently rig these systems during operations, you will need to do some practice in addition to the trainings. This is especially relevant r after rigging training #1, as most of the info presented here is used extensively in successive trainings. Organizing small study groups 1-2 evenings a week to practice is a good method, but even making meaningful reps by yourself will help immensely. Fee free to call the Training Officer or any other Rescue Member if you feel you need additional help with this important segment of your training. If you need to borrow gear from the rescue vehicles (for practice only), please make arrangements with the Equipment Officer.

Note to Candidates #3: Prior to the beginning of each of the training segments, we will provide a list of mandatory/recommended personal gear items to bring.

Note to Candidates #4: the above schedule lists the required trainings needed to be ready for our busy period in summer. Along the way, you need to also complete the following to attain field readiness and progress from Candidate Member to Rescue Member. These are usually done independently. #4 GPS Test, #8 First Aid, #18 CPR, #12 building and vehicle check off. Upon completion of these, your SAR skills will be assessed by the qualifications committee for nomination to Rescue Member.

SEARCH AND RESCUE APPLICATION NOTES

- 1. The application form is included with this information packet.
- 2. Take some time to fill out the application carefully and completely, including personal references. Submit it by close of business **Monday March 21**, at the Eastern Sierra Transit **Mammoth Office** in the Industrial Park at 210 Commerce Drive. It is the building behind Mammoth Powersports/Mammoth Strength with all of the buses outside.
- **3.** Once your application is received, it will be forwarded to the Mono County Sheriff's Office for a law enforcement background check and your references will be contacted.
- **4.** Upon approval we will contact you by phone with an interview time. Interviews will be held at the Mammoth Lakes SAR Facility.
- **5.** After interviews are completed you will be notified of your potential candidate status.
- 6. There will be a team meeting on Wednesday April 13, at the Mammoth Lakes SAR Facility. At this team meeting, there will be a vote to accept the potential candidates. New candidates will be eligible to begin the training program that starts after the business meeting that night.
- 7. If accepted, new candidates will be <u>REQUIRED</u> to attend training on Saturday, April 16 at 8:00 AM at the Mammoth Lakes SAR Building. The training is Basic Candidate Training, and ATTENDANCE IS MANDATORY. Candidates will be eligible to participate in operations after successful completion of this training and a check off on the vehicles and SAR building.



MONO COUNTY SHERIFF SEARCH AND RESCUE Membership Application

APPLICANT INFORMATION

Last Name	First Name	M.I.	DOB
Street Address	City	State	Zip
Mailing Address	City	State	Zip
Phone Numbers: Home ()	Work ()	Cell ()	
Email			
Hair Color Eye Color	Blood Type	Height	Weight
Marital Status: Married Single Divorced	Spouse's Name		
Highest Level of Education Completed	Military Service? Yes	No Branch	Rank
Type of Discharge If ot	her than honorable, please explain:		
Personal Vehicle? Yes No	4x4? Yes No	Liability Coverage?	Yes No
Car Insurance Company	Policy #		Expiration Date
LICENSES & CERTIFICATES — LI LICENSE/CERT NAME Driver's License	ST ALL APPLICABLE TO SAR (MD, DC, EMT, F TE <u>NUMBER</u>	IRST AID, CPR, PILOT, SCUBA, <u>DATE ISSUED</u>	HAM RADIO, ETC.) <u>DATE EXPIRES</u>
LICENSE/CERT NAME STA			
Driver's License			
Driver's License EMPLOYMENT HISTORY	TE NUMBER	DATE ISSUED	DATE EXPIRES
Driver's License EMPLOYMENT HISTORY Current Employer Supervisor	TE NUMBER Occupation	DATE ISSUED Employer Phone # (DATE EXPIRES
Driver's License EMPLOYMENT HISTORY Current Employer Supervisor	Occupation City	Employer Phone # (DATE EXPIRES

REFERENCES

Full Name	Relationship	Phone # ()		
Full Name	Relationship	Phone # ()	1	
LAW ENFORCEMENT HISTORY				
Any traffic convictions (last 7 years)? Yes No If yes, when and where:	Have you ever been convicted of a crime (ot If yes, when and where:	ner than traffic)?	Yes	No
Have you ever been a plaintiff Yes No or defendant in any civil court case? Details:	Have you ever produced, used, or distributed of any description? If yes, give details, including dates of most reference to the control of t		Yes	No
PHYSICAL ABILITY Describe your physical condition.	Limitations?			
Milest de usu de la steu in chang?				
What do you do to stay in shape?				
Doctor's Name	Phone # ()			
Address	City	State	Zip	
Do you take any medications or use any Yes No medical devices? If yes, please explain:	Do you have any past or present medical cor may endanger you or others in a search or re If yes, please explain:		Yes	No
Have you ever filed a Workman's Compensation Claim? Yes No	If yes, please explain the type of injury, when	, where:		
TRAINING AND EXPERIENCE Outdoor Training: (Military, Scouts, Outward Bound, etc.)				
Medical Training:				
redical framing.				
State your expected general availability for training as well as operations and a	ny restrictions to your availability. Also describe	your backcountry ex	perience in the	local Sierra.
Date your experience in the following fields: (0) No Experience (4)	1) Somo Evnovioneo (2) Madavata France	ioneo (2) Uial E	vnorio	
Rate your experience in the following fields: (0) No Experience (1) Backpacking (Winter/Summer) Map & Compass GPS			-	
Avalanche Skills Search Management Backcountry Ski Tol				
Skiing/Snowhoarding Ski/Snowhoard Mountaineering Rac				

Please comment on yo	ur status of you	ır equipme	ent or your ability	to acquire it:				
				the information sheet? (e.g. indid with your response:	Time, Money, Family, Work, etc	.) Yes	No	
I want to join Search a	and Rescue bec	ause:						
Additional information	or comments:							
TN CACE OF FI	MEDGENG							
Notify:	MEKGENC	Y		R	elationship:			
Address:				City:		State:	Zip:	
Phone Numbers	: Home ()	Work ()	Cell ()	
be released to Team or other	appropr r involved	iate au I perso	uthority and ons or agei	d I hereby hold ha	ein for use in deter armless Mono Cour mages resulting in mation given, to the	ity Sheriff S such releas	earch and R se. By signin	escue g this
Signature	X					Date _	· · · · · · · · · · · · · · · · · · ·	
DATE RECEIVED:			INTERVI	EW DATE:	INTERVI	EW TIME:		
MCSO APPROVAL:	Yes	No		DATE:				
BOARD RECOMMEN								
TEAM VOTE:	APPROVED	DECI	INED	DATE:				

No

Yes

Have you read the "Information for New Candidates" and reviewed the equipment List?